



Flash

95th International Educational
Conference
June 8 – 12, 2008
Richmond Virginia

Tuesday, June 10

OPENING CEREMONIES

By Juanita Harbort (WI)

The pre-opening ceremonies seemed calm this year. Maybe it was because I did not have to carry the Wisconsin flag and figure out how to hold it and where I belonged in line. The committee chairs, district directors and officers sat on chairs in a different room from the flag bearers in the order we were being introduced thus we stood and were ready to go. Great idea!

Dressed in colonial attire, emcee Harold Kretzer introduced all the committee chairs, district directors and officers. Past International presidents and foreign delegates were acknowledged. Delores "Dee" Esser, Commissioner of the Virginia Employment Commission welcomed the attendees to Richmond. We were also welcomed by Pat Godshal, representative of the Governor.

Next the Williamsburg Fife and Drum Corps marched in with our own VP Daniel Hayes (DC) carrying the American flag. The National Anthem played on fife and drum is very lovely sound. Chapter representatives and the international delegates introduced themselves and carried their flags down center aisle. A moment of silence during the lighting of the memorial candle honored members who passed from this life during the past year.

Suzanne Guibert (NJ), Bob Babcock (NC) and Ben Takesh'ta (CA) have attended more than 40 international conferences each. Thanks for your loyal and active support all those years.

The Individual Award of Merit was presented to Ben Davis, Area Director of the Spartanburg, SC Workforce Center and second place was awarded to Liz Pruisner (IA). The Group Award of Merit was presented to the Veteran Havens Haven Charity Golf Outing Team (NJ) and second place was awarded to LAC of the 94th International Conference in Boise chaired by Nancy Upchurch (ID). The Individual Citation Award was presented to Jan Cappellini, Director of Operations, Alternative Staffing Inc., North Charleston, SC. The Group Citation Award was presented to LIFE Inc. of Idaho. WorkSource Spokane (WA) was recognized as

the One-Stop Award winner and second place went to Cumberland County JobLink (NC). Dee Esser was awarded Administrator of the Year. All of the first place awards were announced in the IAWP Workforce Professional, May June issue. The awards nominations will be on display at the Awards Brunch on Tuesday.

Congratulations to all the award winners. Thanks to all the people who took the time to do the nominations.

FINAL CONFERENCE FOR MR. "MOTO" ANAI

By Ben Takesh'ta (CA)

The 94th International Conference in Boise, Idaho was supposed to be the third and final International conference for Mr. "Moto" (Motohisa) Anai, the District 17 Director representing Japan Chapter.

Unfortunately, his replacement was unable to attend this year's conference. Moto agreed to once again represent Japan in Richmond, much to our delight.

Moto was assigned as the First Secretary of Labor Affairs for the Embassy of Japan in Washington, D.C. in April 2005 and attended his first International Conference in Albuquerque, New Mexico in 2005 where the delegates gave him his nickname. His assignment was to end by May 2008 when he would be reassigned to a new post in Japan.

Ms. Kaori Nakamura will be Mr. Anai's replacement. She is married, a Harvard graduate and we look forward to welcoming her to our 96th International Conference next year in Rapid City, South Dakota.

On Wednesday from 8:30 AM to 10:00 AM in Capitol Ballroom Salons 4-5, Moto will be one of the speakers on the International panel addressing the subject of "The World Market Place – Working with Foreign Companies". I encourage everyone to attend this session to hear what other countries are doing in this world of global economy. Let's all wish Moto a fond farewell and much success in his new assignment back in Japan.

Editor's note: This will be Ben's 41th IAPES/IAWP International Conference since he started assisting the delegates from Japan Chapter in 1964 in San Francisco, CA.

A representative from each chapter should pick up a chapter packet at the Administrative Office booth in the exhibit area.

Go to the Exhibit area!

Bid on silent auction items!

All proceeds go to the Educational and International Development funds.

PEOPLE SEEN

By MeU

Here we are in beautiful Virginia and as usual, it wasn't as easy as it should have been...I hear tell that Pat Thornton (CA) has upheld the tradition of losing a piece of luggage on the flight!!...If you see Louise Battle (GA) with a digital camera please caution her not to leave it anywhere—she tends to lose them!!...It was a real pleasure to see Bev Evans and Nancy Diobilda (PA) sitting in the lobby recovering from shopping and planning their strategy for the upcoming week!!...When you see Lorraine Faulds (SC) please ask her to slow down!!...this is going to be a long week and she really needs to be around to Go Green!!...Contested elections can't be all bad!!...I observed Karen Fawbush (UT) and David Washburn (ID) chatting in the lobby earlier!!...and for that matter all of the candidates participated in President-Elect training!!...Phil Hayes (OH) drove out here with an intervening stop in DC to visit some friends!!...Cheryl Klum (SD) and Henry Perez (NM) spent way too much time in Chicago on their flights from home out here!!...Janice Mathis (GA) did a wonderful job with the retirees, no small task that!!... Bob Babcock(NC) won the hearts of the attendees at the early bird when he won 50/50 drawing!!...He needs to buy a Lottery ticket!!...Paige Stodgill (XO) has nearly worn out the road between the hotel and the airport, what with the various arrivals and delays!!...Thanks Paige!!... Sherrill Longworth (CA) is here once again chronicling the activities of the Ca Chapter and some who are not in the chapter a good job as usual!!...Craig Keysten (OR) will go to the ends of the hotel to provide a service!!... Cornelia Young (WA) has been traveling about the country and has stopped here for a spell!!...Good to see you again Bella!!.. Play nice 'til tomorrow!!!!

Flash Staff

Editor-in-Chief - Harley Schmydlapp (IN);
Reporters - Ben Takesh'ta (CA), Juanita Harbort (WI),
Lorraine Faulds (SC), Chris Crawford (TX/NE); Tech
support/gofer/proofreading, Jenny Yarian-ScalPELLI (IN),
Mary K. Krisman (OH); Logistics/Equipment – Skip
Williams (VA), E.G. Floyd (VA); Layout – Kerry
Coughlin (OH)

The Flash is a daily (almost) publication of the IAWP International Educational Conference and in no way reflects on the official position of the Association and its officers.

THE DANCE: Bringing more fun and enthusiasm to your life and work!

By Chris Crawford (TX/NE)

Julie Gaver calls her presentation “The Dance” because dancing exemplifies turning loose, letting go, having fun and enjoying life. Though people play many roles and are expected to behave in certain ways, they can choose to bring fun and enthusiasm to their lives.

The greatest deterrent to enjoying life is attitude: how people choose to view what is happening to and around them. Julie advises us to take control of our attitudes. Her 5-step recovery program for attitude adjustment is:

1. Change the way you wake up in the morning. Don't moan and groan your way out of bed. Jump up and get going.
2. Change what you listen to in the morning. Don't listen to the news, save that for later in the day. Start the day with music that makes you feel good and gets you going.
3. Change your face. Smile. It changes the way you look, feel and the way people respond to you.
3. Change the way you talk. Speak with enthusiasm and emphasis.
4. If you can't do these things, fake it. Force a smile to your face. Dale Carnegie taught, "If you act with enthusiasm, you will be enthusiastic."

Humor in the workplace is a major factor in “the Dance.” Laughter is and will always be good medicine. It reduces blood pressure and stress. A sense of humor is far deeper than laughter. It is the ability to see fun in everyday experiences and a sense of playfulness. To create more fun and humor in your workplace (and your life), Julie recommends:

1. Learn to laugh at yourself. She quotes, “Blessed is he who has learned to laugh at himself for he will never cease to be entertained.”
2. Take time outs to keep from having melt-downs.
3. Use your sense of humor to reduce your biggest stressor. Make fun of the things that cause you the most anguish. Look for humor in what is going on around you.
4. Create your own appropriate humor. Create fun to help those around you who are stressed. Laughter is the best stress reducer. Lastly Julie says, “Be kind.” Treat others with respect and kindness.

Winners of the drawings from the Greenville 2010 exhibit are posted at the “Go Green” booth and on the announcement board near registration. Stop by these locations to see if you are a winner.